			CA	ASE ID#	. =
			DO	OCKET #	cv
(2-3 letter city code)	EMPLOYMEN	NT DISCRIMINA CODING FO		JECT	
1. Case name:					
2. a) Judicial divis		NDIL SDNY NDGA	□ ND □ ND □ ED	DTX	□ EDPA
b) Case locatio	on:		Other		
 4. File size (Use a 5. Is this an emplo ☐ Yes ☐ No, but ☐ No, it is 	 3. Case filing date///				
☐ Very wea	ERS if you have a note for AB ak/flimsy case uments in file	☐ Average case		ack of this page)	
Coder Initials I	Date	# of Folder	rs in File	Status	
	1// 2//	b) folder	ers: s:		
FOR ABF S Reviewer Date	<u>STAFF</u>	Notes			
/	//				
Intercoder Reliabil ☐ IR case # ☐ Use this as the II ☐ Use this as the II	- -	e case ID# on the for	m)		□ Completed!

			•	ASE ID#	
6. This case involves a Age Age Sex Race Disability Religion National Orig	lleged discriminat		☐ Pregnancy ☐ Family Status/☐ Sexual Orienta ☐ If uncertain b/☐ describe	Medical Leation w Race and	
7. This case involves of Hiring	liscrimination in (Check all tha	at apply): Conditions of Pay Sexual Harass: Retaliation Other	ment (If ye	s, answer Q8)
8. If this is a case of se Quid pro quo		,	11 .		
42 U.S.C. § 20 Act of 1991) ☐ ADEA (Age I Employment A 621 ☐ EPA (Equal F § 206(d)	ne Civil Rights Ac 200(e) (includes C Discrimination in Act of 1967), 29 U Pay Act of 1963),	et of 1964, Civil Rights J.S.C. § 29 U.S.C.	□ ADA (Americ 42 U.S.C. § 12 □ PDA (Pregnam 42 U.S.C. § 20 □ 42 U.S.C. § 19 □ 42 U.S.C. § 19 □ Rehabilitation □ Constitutiona amendments)	2101 acy Discrimi 000e(k) 981 983 a Act of 197	
10. Is there a specific in Yes			ls who perpetuated	d the discrin	nination?
11. If yes to Q10, descrPerpetratora. □ Individual□ Group	ibe their name or Gender b. □ Male	group, race,	gender and organize Race c. □ Black □ White □ Hispanic	Zational pos Asian Other:	ition. Organizational Position d. Superordinate Peer Subordinate Other
e. 🖵 Individual 🖵 Group	f. □ Male	☐ Female	g. Black White Hispanic	☐ Asian ☐ Other:	h. □ Superordinate □ Peer □ Subordinate □ Other
i. □ Individual □ Group	j. □ Male	☐ Female	k. □ Black □ White □ Hispanic	☐ Asian☐ Other:	 Superordinate Peer Subordinate Other

12.	Is this a case of (Check all that apply): ☐ Disparate treatment ☐ Disparate impact
	Give a brief description of what the complaint is about (if complaint was amended, use last amended complaint):
	Did either the law memoranda or the judge's final opinion cite the phrase "mixed motive" or <i>Price Waterhouse v. Hopkins</i> in reference to mixed motive? Yes No
	TES OF EMPLOYMENT AND ALLEGED VIOLATION(S)
If th	here are multiple Ps or it is a class action suit, fill out this form for the first P.
15.	Date P. started working for employer//
	For how many years did Plaintiff work for employer before the incidents complained about occurred? (to the nearest.25 year. Use decimals. Mark "0" if discrimination started immediately)
17.	Date violation allegedly occurred a)// [b) to///]. (Do <u>not</u> use dates in EEOC documents. See Instructions . Cross out 17b if it was a discrete violation.)
18.]	Is this a "discrete" (one point in time) violation? ☐ Yes ☐ No
19.]	If none of the alleged violations had occurred when the suit was filed, explain:
20. (On the day the lawsuit was filed, was the Plaintiff employed by the Defendant? Yes No, b) If no, when did the plaintiff stop working for the defendant//
21.]	Plaintiff's age at time incident occurred (to nearest .5)
22.]	If their age is not clear but you can make a guess, do so, e.g. "over 50" or "30 to 50." Over to

CASE ID# ___ - __ - ___ __

			CASE ID#
		_	s form using info for first plaintiff):
b) Address			
d) Phone number &	email		
24. If other plaintiffs: a) How many: b) Describe (e.g. rad		al position. Include the n	names of any organization[s]).
25. a) Plaintiff is: Black White	☐ Hispanic ☐ Asian	☐ Other	
b) National origin, i	f relevant to the case		
· •		rant on work permit)	
26. Plaintiff is: ☐ Male			
27. Plaintiff's occupation	on was (describe)		
☐ Management,☐ Professional a☐ Service☐ Sales	e Occupation List for further business, and financial and related ministrative support	☐ Natural resour	
29. In what city/region ☐ Chicago ☐ NYC	did the alleged discrimin Atlanta San Francisco	nation occur? Dallas New Orleans	☐ Philadelphia☐ Other:
30. Plaintiff's wage/sa	ılary was: \$	per □ Hour □ V	Week
	ention that the P. is in a ree of union	union?	
32. Is a union being suc ☐ Yes, b) Nam ☐ No			

		CASE ID#
	mary legal representation for Plaintiff:	
b) F	irm	
c) A	Address	
d) P	Phone number & email	
	nis a public interest firm (e.g. National Organization Yes No	on for Women but not the government or EEOC)?
	s there (check if "Yes"): A change of firms a) If yes, date of change: More than one firm simultaneously involved (A	answer 35b - h)
c) F	irm	
d) A	Address	
g) If	Phone number & email	•
	NDANT Name of first defendant	
b) A	Address	
d) P	Phone number & email	
a) H	ther defendants (include institutional defendants): How many: Names:	
[[[Tendant operated primarily in (Check only one code ☐ Agriculture and Forestry ☐ Mining, Utilities, and Construction ☐ Manufacturing ☐ Wholesale and Retail Trade, Transportation and Warehousing ☐ Information and Technical Services (includes admin, support, & waste management services)	e. See Industry List for further information): ☐ Educational and Health Care Services ☐ Entertainment, Accommodation, and Food Services ☐ Other Services and Public Administration (including any government entity)

	CA	SE 1D#
39. Primary legal representation a) Attorneys	n for the Defendant:	
b) Firm		
c) Address		
d) Phone number & email _e) Is this a public interest law	w firm:	
\square More than one firm s	If yes, date of change:// imultaneously involved (Answer 40b – h)	
c) Firm		
d) Address		
g) If there was a change of f h) Were there more than 2 f Yes (Explain STATE/LOCAL AGENCY	w firm: Yes No No Sirms, how many <i>total</i> changes were there? irm changes or some other extenuating situ in Q90) No	
41. Was a state or local agency ☐ Yes b) If yes, date co ☐ No	contacted? ntacted// c) Date	completed//
42. If yes to Q41, give name	☐ IL Dept. of Human Rights ☐ GA Commiss. on Equal Opportunity ☐ NYC Commiss. on Human Rights ☐ NY State Division of Human Rights ☐ Phil. Commiss. on Human Relations	
	a findings of facts (e.g. a report or docume	ent with an opinion about the case)?
44. If yes to Q43, did agency: ☐ Support on the merits	s □ Not support on merits	
45. Did agency issue right-to-su ☐ Yes b) If yes, date ☐ No	ne letter?	
46. List any other documents from any essential issues:	om the agency (besides finding of facts and	d right-to-sue letter) in file and note

		CASE ID#
	EDERAL EEOC '. Was the federal EEOC contacted? 'Yes b) If yes, date contacted/ No	_/ c) Date completed//
48.	B. Did federal EEOC issue a finding of facts (e.g. Paragraph of Paragr	a report or document with an opinion about the case)? — —
49.	If yes to Q48, did EEOC:☐ Support on the merits☐ Not support on merits	
50.	Did federal EEOC issue a right-to-sue letter? Yes b) If yes, date// No	
51.	. List any other documents from the agency (besi any essential issues:	des finding of facts and right-to-sue letter) in file and note
	THER FEDERAL AGENCY 2. Was another federal agency (e.g. Justice Depart — Yes b) If yes, date contacted/ — No	tment) contacted? c) Date completed//
53.	B. Did agency issue right-to-sue letter? ☐ Yes b) If yes, date//	
54.	List any other documents from the agency (besi any essential issues:	des finding of facts and right-to-sue letter) in file and note
	THER PROCEDURES 5. Was lawsuit initiated without a lawyer (<i>pro se</i>)? ☐ Yes ☐ No	?
56.	 a. Was in forma pauperis requested (request not to ☐ Yes b) If yes, was it granted? ☐ Yes ☐ No 	pay court filing fees)? ☐ No
57.	'. Did plaintiff demand jury trial? ☐ Yes ☐ No	
58.	 Class action status (chose one): ☐ Requested (still an open file) ☐ Not certified (explicitly) 	☐ Certified (the case proceeded as a class action)☐ Not requested

	CASE ID#
RELIEF DEMANDED 59. What was the relief demanded, usua ☐ Monetary damages ☐ Attorney's fees ☐ Costs	ally in prayer for relief (check all that apply)? ☐ Reinstatement ☐ Declaratory judgment (e.g. performance, injunctive relief) ☐ "All relief appropriate" (or similar generic language)
60. What monetary damages demanded Emotional damages Punitive damages Compensatory (includes back benefits, liquidated damages, a	
	nanded and describe, e.g., "\$2,000 demanded in back pay" or "all damages sultiple counts, choose the count with the highest total damages.
DISCOVERY AND EVIDENCE 62. Are any depositions or answered into Yes (Skip to Q64) No	errogatories included in this file?
63. If no, do you think that depositions v	were taken in this case but not included in this file?
64. Are any expert reports or expert test ☐ Yes b) If yes, does it include ☐ No	
65. Does the file include any documents Yes No	s from the employer that evaluate the P.'s work performance?
DISTRICT COURT 66. Did the judge grant or deny any mot ☐ Yes ☐ No (Skip to Q68)	tions for summary judgment (also called Rule 56)?

	CASE ID#
68. Was there a trial? ☐ Yes	
☐ No (skip to Q71)	
69. If yes to Q68, was this case tried by (che	
☐ Jury ☐ District Judge	☐ Magistrate
70. If yes to Q68, what was verdict entered? Uverdict for Plaintiff	
Verdict for Defendant	☐ Mixed verdict ☐ No verdict entered
b) If it was a verdict for P. or a mi	ixed verdict, please specify the counts on which the P. won or lost:
c) If verdict for Plaintiff or mixed ve	rdict, what were the total damages awarded? \$
71. Outcome of district court (select one and	d only ONE): Tried
Dismissed:	☐ Trial verdict entered as is (in Q70)
☐ For want of prosecution	☐ Trial verdict emered as is (in Q70) ☐ Trial verdict amended & entered (specify in Q73-74)
☐ Without prejudice (explain con	
in Q72)	☐ Still open
☐ Other (specify in Q73)	☐ Transferred
Plaintiff explicitly dropped case,	Reassigned to magistrate
☐ Without settlement☐ Don't know why	☐ Sent to arbitration☐ No information on outcome/Unclear
•	b) If no judgment, last docket entry / /
	ry, the terms of the final district court settlement or judgment.

	CASE ID#	
74. What was the final award?		
Compensatory \$	-	
Punitive \$		
Attorney's fees \$		
Costs \$ Everything else \$		
Total amount \$		
75. Is there information on the terms? ☐ Yes	□ No	
76. Was the case appealed? ☐ Yes (Attach the pink form, "Appellat and start with Q76. Be sure to write to	te Court & Post-Appellate Court Outcomes," the case ID # on the pink form)	
☐ No, but there was post-judgment acti Q79. Be sure to write the case ID # or	ivity (Attach the pink form and start with n the pink form and staple it to this)	
☐ No/No mention and no post-judgmen	at activity (Complete to Q90 below)	
90. Is there anything else that you think was critic contents of the file (e.g. especially intriguing evid	• •	
	_	
	_	
Now review this form and check	k for any missing fields. If	
you left any of the fields blank	•	
the question, place a slash througuestion. Thanks!	ugn the number of the	

CASE ID#	
DOCKET#	cv
CODER INITIALS:	
DATE: /	/

EMPLOYMENT DISCRIMINATION PROJECT APPELLATE COURT AND POST-APPELATE COURT ACTIVITY

APPELLATE COURT OUTCOME 76. Was the case appealed? □ Yes					
□ No/No mention (If No, skip to Q79) 77. If yes, what was the outcome (check one)?: □ Upheld □ Reversed (and not remanded) □ Settled	☐ Reversed and Remanded ☐ Other:				
78. Describe the terms of the appellate judgment	or judgment and the date://				
OTHER POST-APPELLATE OR POST-JUD 79. Is there record of new trial granted? ☐ Yes ☐ No If No but there is post-judgment and the judge grant or deny any motions for sold Yes ☐ Yes ☐ No 81. If yes, what were the outcomes?	activity, skip to Q85				
☐ Plaintiff won (or Defendant lost) on all ☐ Defendant won (or Plaintiff lost) on all ☐ Mixed judgments (some in favor of Plate) If Mixed judgments, describe	I motions (skip to Q86) aintiff, some in favor of Defendant)				
82. Was there a trial?					
☐ Yes ☐ No (Skip to Q85)					

83.	If there was a trial (yes to Q82), was thin ☐ Jury ☐ District Judge	s case tried by (check one) Magistrate
84.	If the case was tried, what was verdict e ☐ Verdict for Plaintiff ☐ Verdict for Defendant b) If it was a verdict for P or a mix	☐ Mixed verdict
	c) If verdict for Plaintiff or mixed ve	erdict, what were the total damages awarded? \$
85.	Outcome of post-appellate district court Settled Dismissed: For want of prosecution Without prejudice (explain con in Q72) Other (specify in Q72) Plaintiff explicitly dropped case, Without settlement Don't know why	Tried Trial verdict entered as is (in Q84) Trial verdict amended & entered (specify in Q87-88) Other: Still open Transferred Reassigned to magistrate Sent to arbitration No information on outcome/Unclear
		b) If no judgment, date of last docket entry//ellate district court settlement or judgment:
	What was the final post-appellate district Compensatory \$	

CASE ID# ___ - __ _

Now, please go back to Q90 on p. 10 of the green form. Be sure to staple this page to the green form, too. Thanks!

□ No

89. Is there information on the terms?

Yes

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int
a
fore a

CASE ID# ___ - __ _ __